

**Wednesday, December 2, 2009**  
**Board of Directors Meeting - 7:00 p.m.**  
**Reeds Brook Middle School**

The M.S.A.D. No. 22 Board of Directors met at Reeds Brook Middle School on Wednesday, December 2, 2009. Tim Pease called the meeting to order at 7:00 p.m. Directors present were: Kelly Bickmore (arrived at 7:50 p.m.), Christopher Cox, Liliane Deighan, Lance El-Hajj, Martha Harris, Cindy Mitchell, Rick Moore, Timothy Pease, Stuart Sherburne (arrived at 7:15 p.m.), and Michaela Stephenson (arrived at 7:45 p.m.). Excused: Peter Buzzini, Kim Clark, and Jonathan Henry.

**II. Approval of Minutes**

Harris moved, Moore seconded, and the Board unanimously approved the regular meeting minutes of November 18, 2009.

**III. Adjustment to Agenda**

None.

**IV. Persons desiring to address the Board**

None.

**V. Board Chairman**

A. Sub-committee Preferences

Board Chair, Tim Pease, asked Board members to select their "preferred" sub committees they wish to serve on for the 2009/2010 year. Assignments will be determined within the next few weeks.

Board Chair, Tim Pease, announced student representative, Zach Malloy, has resigned from the school board.

B. Resignations

None.

**VI. Personnel**

A. Resignations

None.

B. Nominations

Upon recommendation of Superintendent Lyons, Mitchell moved, Deighan seconded, and the Board unanimously voted to hire the following:

Marilyn Gott, Volunteer Assistant Cheering Coach, Hampden Academy (returning)  
No Stipend

Rye Daily, Nordic Ski Assistant Coach, Hampden Academy  
Physical Education major, University of Maine, Orono (anticipated BS, May 2011)  
Associate Degree in Liberal Arts, December 2008, Central Maine Community  
College  
Certified Soccer Official, Maine Association of Soccer Officials  
3 years, Nordic Ski Athlete, Dirigo High School, Dixfield, ME

## **VII. Superintendent of Schools**

### A. Reading of Essential Behaviors and Outcomes Proclamation

Rick Moore read the Essential Behaviors and Outcomes Proclamation.

### B. Employee Recognition

Superintendent Lyons introduced and recognized the following faculty members who have attained “National Teacher Certification” designation:

- Nancy Simpson, Reeds Brook Grade 6 Teacher
- Ira Weissman, Hampden Academy Special Education Teacher

### C. Construction Project Update

Assistant Superintendent Genest provided an update regarding the Hampden Academy school construction project including construction tasks and time schedules. Discussion followed.

### D. Education Foundation Update

Superintendent Lyons and Board member, Chris Cox, provided an update relating to the SAD #22 Education Foundation. Interviews are presently being conducted for a part time Executive Coordinator.

### E. Student Representative

No report.

### F. Assistant Superintendent’s Update

Assistant Superintendent Genest reported on various school business matters. Mr. Genest announced that a recent Department of Education site visit could not determine “any flaws” in relation to the district’s school nutrition program. He congratulated School Nutrition Director, Chris Greenier, for all her hard work and efforts. A formal report will be reviewed in the future.

### G. Curriculum Director, Mary Giard, asked Board members to write down their respective comments and questions in regards to SAD #22 curriculum and faculty priorities. This information will be used in formulating the 2011 budget.

H. Superintendent Lyons announced area Superintendents, Principals, and Athletic Directors will be meeting to review athletic cost saving measures as a region. A report will be presented in the near future.

### **VIII. Questions of Board Members**

Stuart Sherburne asked about parent volunteer background checks.

Liliane Deighan thanked Kelly Bickmore for hosting the recent Board get together.

Cindy Mitchell recommended presenting a formal commendation for the teachers that recently achieved National Teacher Certification distinction.

Martha Harris expressed disappointment about this evening's suspension information list. She also recommended presenting a formal commendation to past serving Board members (i.e. Lew Aurelio and Erica Kimball).

### **IX. Committee Reports**

A. Finance Committee. None

B. Budget Committee. None

C. Athletic Committee

Athletic Committee member, Lance El-Hajj reported on the November 18 meeting notes.

D. Building Committee. None

E. Negotiations Committee. None

F. Education Committee

Education Committee Chair, Liliane Deighan, reported on the November 16 meeting notes.

G. Policy Committee

Policy Committee Chair, Martha Harris, reported on the November 30 meeting notes.

H. United Technologies Center Board. None

### **X. Policy Consideration**

A. Discuss and act on second reading of Policy JLCA, Physical Examination of Students

Policy Committee Chair, Martha Harris, reviewed the second reading of Policy JLCA, Physical Examination of Students. Mitchell moved, Harris seconded, and the Board voted unanimously to approve the second reading as presented.

B. Discuss and act on first reading of Policy JFABB, Admission of Foreign Exchange Students

Policy Committee Chair, Martha Harris, reviewed the first reading of Policy JFABB, Admission of Foreign Exchange Students. After considerable discussion, Mitchell moved, Deighan seconded, and the Board unanimously voted on the first reading as presented.

C. Discuss Regulation JICH-R, Tobacco, Drug and Alcohol Use by Students

Regulation JICH-R, Tobacco, Drug and Alcohol Use by Students was tabled to review at a future meeting.

**XI. Old Business**

None.

**XII. New Business**

A. Discuss and act on administrative restructuring plan for 2010-2011.

Upon recommendation of Superintendent Lyons, Deighan moved, Harris seconded, and the Board favorably voted on the following (Moore abstained):

Current Year 2009-10

Recommended for 2010-11

SWMS Principal 1 FTE  
Smith Principal 1 FTE  
McGraw Principal 1 FTE  
3 FTE

SWMS & Smith Elem. (Williams) Principal 1 FTE  
Assistant Principal (Vacant) .5 FTE  
McGraw Elementary School (Leathem) Principal 1 FTE  
2.5 FTE

Therefore, the Board of Directors endorsed the K-8 principal restructuring proposal whereby one K-8 principal position will be eliminated and that it would create a .5 full-time equivalent K-5 assistant principal.

**XIII. Communication and Correspondence**

A. Set Meeting Dates

Monday, December 21, Policy Committee, 7:00 p.m. at Superintendent's Office

**XIV. Executive Session to discuss negotiations**

At 8:40 p.m., Harris moved, Mitchell seconded, and the Board unanimously voted to go into executive session to discuss negotiations, pursuant to 1 MRSA § 405(b)(d). The Board reconvened into regular session at 9:30 p.m.

**XV. Other Business**

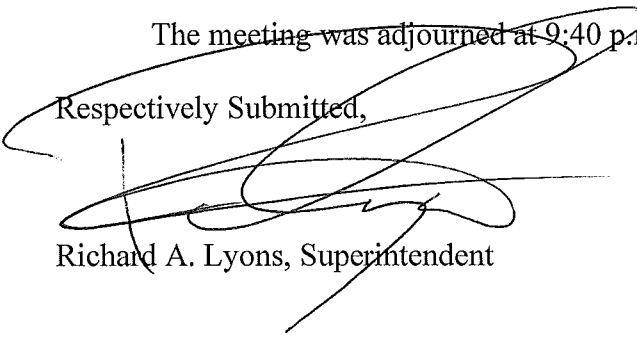
A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

**XVI. Adjourn**

The meeting was adjourned at 9:40 p.m.

Respectively Submitted,



Richard A. Lyons, Superintendent